

## Our staff profile



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Contact Person	Ms Rhonda Hawthorne, Principal.

## Principal's foreword

### Introduction

Cameron Downs State School is a small community orientated rural school that nurtures intellectual curiosity, courtesy and pride to allow students to achieve to their full potential. We foster community collaborative partnerships and an inclusive instructional program that enables all students to meet the challenges of the future with confidence and compassion.

At Cameron Downs State School we value professionalism, respect, inclusiveness and excellence. The school's motto "Courtesy, Duty, Pride and Success" is lived and breathed each day by staff and students of Cameron Downs State School.

This report provides a snapshot of academic, student and staff data for Cameron Downs State School for the 2013 school year and summarises our schools' progress and goals for 2013.

### School progress towards its goals in 2013

In 2013, our continued priority as set out in our Annual Implementation Plan was to achieve improved learning outcomes in:

- Writing (focus on structure and punctuation)
- Reading comprehension
- Building staff capacity through mentoring/focused professional development
- Attendance

Although school enrolments are small, results have been impressive. All priorities were implemented in 2013 and continue to be a focus in 2014. Results of systemic testing of students learning outcomes are pleasing and show improvements in the areas of reading and writing.

### Future outlook

#### Key Priorities for 2014 are:

- Australian Curriculum and Key Learning Areas
- Reading, Writing (punctuation, spelling and grammar)
- Discipline Audit
- Professional Development
- Attendance

### School Profile

Cameron Downs State School is located 65 kilometres south of Hughenden on the Hughenden-Mttaburra Road. The school has a unique history and a very strong connection with the wider community. Student intake is from the surrounding cattle properties with some families driving up to 100 kilometres per day to access the school. Cameron Downs State School is a coeducational facility which caters for students from prep to year seven.

## Our staff profile

**Coeducational or single sex:** Coeducational

**Year levels offered in 2013:** Prep Year - Year 7

**Total student enrolments for this school:**

	Total	Girls	Boys	Enrolment Continuity (Feb – Nov)
2011	6	4	2	80%
2012	4	3	1	75%
2013	4	1	3	100%

Student counts are based on the Census (August) enrolment collection.

### Characteristics of the student body:

Students attending Cameron Downs State School travel long distances to attend school every day. Parents transport their own children as there is no bus service available. All students are from a rural background and live on surrounding cattle properties.

### Average Class sizes

Phase	Average Class Size		
	2011	2012	2013
Prep – Year 3	5	1	6
Year 4 – Year 7 Primary		1	
Year 7 Secondary – Year 10			
Year 11 – Year 12			

### School Disciplinary Absences

Disciplinary Absences	Count of Incidents		
	2011	2012	2013
Short Suspensions - 1 to 5 days	0	0	0
Long Suspensions - 6 to 20 days	0	0	0
Exclusions	0	0	0
Cancellations of Enrolment	0	0	0

# Our staff profile

## Curriculum offerings

### Our distinctive curriculum offerings

- Individualized C2C curriculum plans
- LOTE (Japanese) is offered to Year 6 and 7 students via teleconference once a week
- Participation in the Hughenden show and sporting events
- Annual Athletics and Swimming Carnival with Small Schools and St. Francis Catholic School
- Daily Numeracy and Literacy blocks.
- Learn to swim program in Terms 1 and 4.

### Extra curricula activities

- Social Tennis Nights once a term
- Specialised Visitors: Chaplain (weekly visits) and travelling religion teacher (once a term)
- Specialist Staff: Guidance Officer.
- Jump Rope for Heart Fundraising
- Australia's Biggest Morning Tea
- RAFS (Remote Area Family Services) playgroups
- Scholastic Book Fair

### How Information and Communication Technologies are used to assist learning

Cameron Downs State School provides access to computers for each student. Furthermore, we have 3 iPads which are used in conjunction with the desktops/laptops. These support the cohort in developing their computer based competencies and assists in their ability to gain computer skills. An interactive whiteboard is used in the classroom on a daily basis. Students are also provided with a range of other digital media equipment including digital cameras, colour printers, scanners, data projector and digital microscope. All these are provided to develop and improve the student's skills through the continual use of information and communication equipment.

Internet programs such as *Mathletics*, Study Ladder and Reading Eggs are also utilised by students and staff on a regular basis and are used to evaluate and reconcile everyday learning experiences. Programs such as PowerPoint, Excel, Publisher, Photo Story and Word are utilised regularly to enhance and consolidate student learning outcomes. Students work with technology on a daily basis and are familiar with the operation of all media within the classroom context.

### Social climate

The local and wider community views the school as a supportive environment where all students feel safe and valued. Behaviour is constant and there are few issues with bullying. The main goal of the school is to create an atmosphere that is welcoming and safe for all students, their families, staff and visitors. At present, we have a school Chaplain who visits the school and assists in the welfare and wellbeing of not only the students but also the local community. Once a term, a fly-in Religious Instructor visits the school.

The School Responsible Behaviour Plan has been developed, is adhered to and referred to on a regular basis by students and staff. Students are happy to attend school and this is reflected in the positive feedback that is provided from the families to staff. All students are involved and included in the developing of the school rules. These are displayed in the classroom and referred to when required.

### Parent, student and staff satisfaction with the school

All parents strongly agree that Cameron Downs State School is a great school and one that they would recommend to others. Staff professional development is an area that previously achieved lower satisfactory ratings around 84% and was a key priority for this year. Staffs have indicated a 100% satisfactory rating for professional development in 2013. Students indicated 100% satisfaction with the school in all areas except for 'their school takes students' opinions seriously' which saw 67% of students agree.

## Our staff profile

### Performance measure (Nationally agreed items shown\*)

Percentage of parents/caregivers who agree that:	2012	2013
their child is getting a good education at school (S2016)	100%	DW
this is a good school (S2035)	100%	DW
their child likes being at this school* (S2001)	100%	DW
their child feels safe at this school* (S2002)	100%	DW
their child's learning needs are being met at this school* (S2003)	100%	DW
their child is making good progress at this school* (S2004)	100%	DW
teachers at this school expect their child to do his or her best* (S2005)	100%	DW
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	100%	DW
teachers at this school motivate their child to learn* (S2007)	100%	DW
teachers at this school treat students fairly* (S2008)	100%	DW
they can talk to their child's teachers about their concerns* (S2009)	100%	DW
this school works with them to support their child's learning* (S2010)	100%	DW
this school takes parents' opinions seriously* (S2011)	100%	DW
student behaviour is well managed at this school* (S2012)	100%	DW
this school looks for ways to improve* (S2013)	100%	DW
this school is well maintained* (S2014)	100%	DW

### Performance measure (Nationally agreed items shown\*)

Percentage of students who agree that:	2012	2013
they are getting a good education at school (S2048)	DW	100%
they like being at their school* (S2036)	DW	100%
they feel safe at their school* (S2037)	DW	100%
their teachers motivate them to learn* (S2038)	DW	100%
their teachers expect them to do their best* (S2039)	DW	100%
their teachers provide them with useful feedback about their school work* (S2040)	DW	100%
teachers treat students fairly at their school* (S2041)	DW	100%
they can talk to their teachers about their concerns* (S2042)	DW	100%
their school takes students' opinions seriously* (S2043)	DW	67%
student behaviour is well managed at their school* (S2044)	DW	100%
their school looks for ways to improve* (S2045)	DW	100%
their school is well maintained* (S2046)	DW	100%
their school gives them opportunities to do interesting things* (S2047)	DW	100%

# Our staff profile

## Performance measure

Performance measure	2013
Percentage of school staff who agree that:	
they enjoy working at their school (S2069)	100%
they feel that their school is a safe place in which to work (S2070)	100%
they receive useful feedback about their work at their school (S2071)	100%
students are encouraged to do their best at their school (S2072)	100%
students are treated fairly at their school (S2073)	100%
student behaviour is well managed at their school (S2074)	100%
staff are well supported at their school (S2075)	100%
their school takes staff opinions seriously (S2076)	100%
their school looks for ways to improve (S2077)	100%
their school is well maintained (S2078)	100%
their school gives them opportunities to do interesting things (S2079)	100%

\* Nationally agreed student and parent/caregiver items were incorporated in the School Opinion Survey in 2012.

# Percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement. Due to a major redevelopment of the surveys (parent/caregiver and student in 2012; staff in 2013), comparisons with results from previous years are not recommended.

DW = Data withheld to ensure confidentiality.

## Involving parents in their child's education

The involvement of parents in their child's learning at Cameron Downs State School is imperative in the learning outcome of the student. Some of the following are example of how the parents are involved with their child's education:

- Report cards are issued each semester and they are followed up with parent and teacher interview where each student's progress is discussed.
- School newsletters are distributed to students, parents and the local/wider community on a monthly basis to inform them of the events and achievements of the whole school and individual students.
- Parents are actively involved in the school on a daily basis. The P & C holds regular meetings and attendance is always high. The P & C supports the school on a variety of levels and successfully fundraises at different times of the year to promote our school.
- Parades are held regularly and include celebrations of student's success.

## Reducing the school's environmental footprint

Due to the fact that Cameron Downs State School is geographically located on a cattle station and is not serviced by Council waste collectors, students are unable to recycle waste material such as cardboard, glass and cans. To reduce our environmental footprint, we ensure that the air conditioners are only turned on at a particular time and are kept at a constant temperature to ensure their effectiveness. Lights are switched off before exiting the building at break times and all computers are left off when not in use. Students at the school have a great understanding of the importance of reducing their imprint and we are looking at other ways to continue this at the school. With the installation of solar panels at the school, we have started receiving refunds on power output instead of receiving bills. Paper documents we put through our shredder, is reusable in our gardens and we recycle paper for use in our fax machine.

# Our staff profile

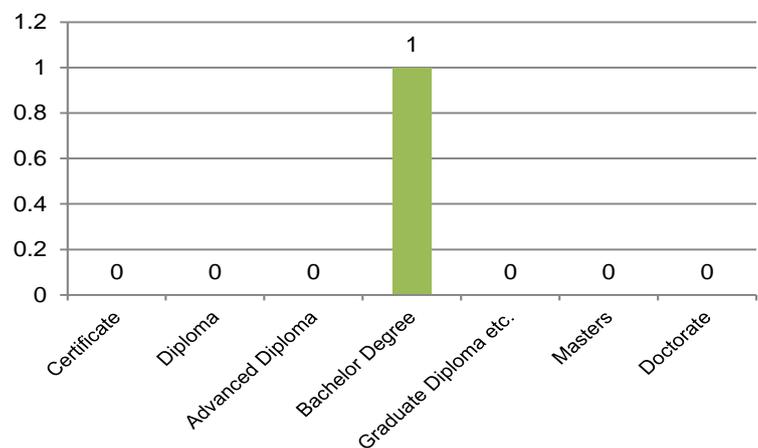
	Environmental footprint indicators	
	Electricity kWh	Water kL
2010-2011	7,962	0
2011-2012	7,755	0
2012-2013	6,628	0

The consumption data is sourced from the validated utilities expenditure return which the school submits at the end of each financial year. The data provides an indication of the consumption trend in each of the utility categories which impact on the schools environmental footprint. Staff composition, including Indigenous staff

2013 Workforce Composition	Teaching Staff *	Non-teaching Staff	Indigenous Staff
Headcounts	1	2	0
Full-time equivalents	1	1	0

## Qualifications of all teachers

Highest level of attainment	Number of Teaching Staff *
Certificate	0
Diploma	0
Advanced Diploma	0
Bachelor Degree	1
Graduate Diploma etc.	0
Masters	0
Doctorate	0
<b>Total</b>	<b>1</b>



\* Teaching Staff includes School Leaders

\*\* Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate

# Our staff profile

## Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2013 were \$5158.00.

The major professional development initiatives are as follows:

Principals Business meetings and conferences

Dalrymple Alliance Meetings

First Aid training

Mentoring Programs

The proportion of the teaching staff involved in professional development activities during 2013 was 75%.

## Average staff attendance

	2011	2012	2013
Staff attendance for permanent and temporary staff and school leaders.	100%	100%	99%

## Proportion of staff retained from the previous school year

From the end of the previous school year, 100% of staff was retained by the school for the entire 2013 school year.

## School income broken down by funding source

School income broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

**Find a school**

Search by school name

Search by suburb, town or postcode

Sector  Government  
 Non-government

Where it says 'Search by school name', type in the name of the school you wish to view, and select <GO>. Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being given access to the school's *My School* entry web page.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's entry web page. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

# Performance of our students

## Key student outcomes

Student attendance	2011	2012	2013
The overall attendance rate for the students at this school (shown as a percentage).	88%	96%	92%
The overall attendance rate in 2013 for all Queensland state Primary schools was 92%.			

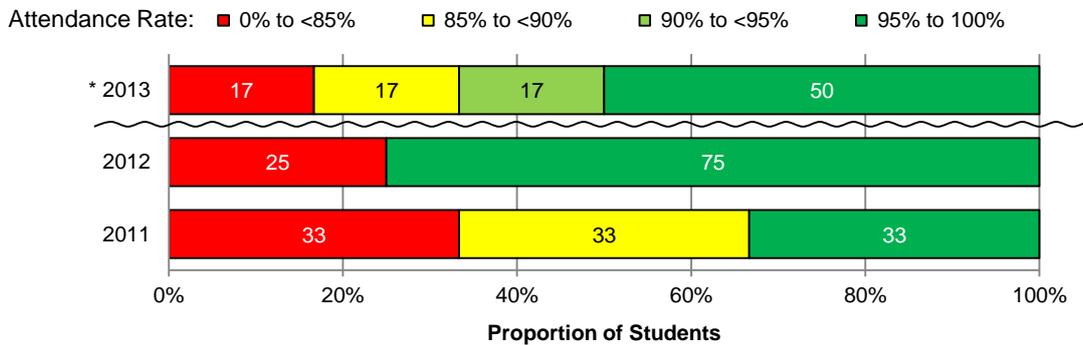
### Student attendance rate for each year level (shown as a percentage)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2011	88%	87%			DW		DW					
2012		DW	DW			DW						
2013	DW		DW	DW			DW					

DW = Data withheld to ensure confidentiality.

### Student Attendance Distribution

The proportions of students by attendance range.



\* The method for calculating attendance changed in 2013 – care should be taken when comparing data from 2013 to that of previous years.

# Performance of our students

## Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DET policies, SMS-PR-029: Managing Student Absences and SMS-PR-036: Roll Marking in State Schools, which outline processes for managing and recording student attendance and absenteeism.

Non-attendance at our school results from rain or illness. When the roads become wet they are impassable. Therefore, we have set up a virtual classroom where students and teachers can contact one another via email, fax or phone. The planned curriculum is thus kept as uninterrupted as possible and the students continue with their school routine. Illness is reported to the teacher on a daily basis via a phone call and work is sent home if the child is away from the school for a long period. Any unexplained absences are followed up with a phone call to the families enquiring about the reason for absence.

## National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at <http://www.myschool.edu.au/>.

To access our NAPLAN results, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

The image shows a search interface titled "Find a school". It contains two main search sections. The first section is "Search by school name", which includes a text input field and an orange "GO" button. The second section is "Search by suburb, town or postcode", which includes a text input field, a "Sector" dropdown menu with "Government" selected, and a "Non-government" checkbox. Below these options is an orange "SEARCH" button.

Where it says 'Search by school name', type in the name of the school whose NAPLAN results you wish to view, and select <GO>.

Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being able to access NAPLAN data.

If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

## Achievement – Closing the Gap

For the 2013 school year, there were no indigenous students enrolled at Cameron Downs State School.